

Occupational Safety and Health Administration (OSHA).[4] Despite these declines, percutaneous exposures remain common, particularly among trainees, with an estimated 18% of trainees sustaining a percutaneous exposure annually.[4,14] Most percutaneous exposures result from needles intended for intramuscular or subcutaneous injections (30.5%) or from suture needles (18.7%).[4,15,16,17] Mucosal exposures occur in approximately 22% of trainees per year, but only 17% of those with a mucosal exposure reported the exposure to occupational health.[4]. In a multi-center cross-sectional survey of HCP, medical students and resident physicians, especially those in surgical fields, had the highest rate of sharps-related injuries, but were least likely to report them to employee health.[18]

Definition of Health Care Personnel (HCP)

According to the CDC, health care personnel (HCP) are all paid and unpaid persons providing health care, or working or training in health care settings, who have reasonably anticipated risks for exposure to infectious material, including blood or body fluids, contaminated medical supplies and equipment, or contaminated environmental surfaces.[4] The CDC guidance on vaccination and postexposure prophylaxis for HBV in HCP pertains to acute care hospitals, long-term care and rehabilitation facilities, medical and dental offices, urgent care centers, dialysis centers, ambulatory surgery centers, emergency medical personnel, and home health workers. Although CDC guidelines do not focus on persons outside of the health care field, similar guidance may be applied to other occupations, such as public safety officers, with risk of exposure to blood and body fluids.[4]

Risk of HBV with Occupational Exposures

Relative Risk of Infectious Body Fluids

The risk of occupational HBV transmission varies significantly based on the type of body fluid involved in the exposure ([Table 1](#)).^[4] Blood exposure carries the highest risk for HBV transmission, due to higher HBV titers in blood than in other body fluids.^[2,4] In addition to blood, cerebrospinal fluid, synovial fluid, pleural fluid, peritoneal fluid, pericardial fluid, and amniotic fluid are considered to present a potential risk of occupational HBV transmission, but these risks are not well quantified.^[4] Semen and vaginal secretions have been implicated in the sexual transmission of HBV but have not been described in cases of occupational exposure.^[2,4] Other body fluids such as saliva, tears, sputum, urine, and vomitus are not thought to be efficient vehicles for HBV transmission and have not been implicated in occupational exposure, unless contaminated with blood.^[2,4]

Relative Risk of Exposure Type

Percutaneous exposure is felt to confer the highest risk for HBV seroconversion. In older studies that were published before the routine use of occupational postexposure prophylaxis, health care workers who sustained a needlestick injury from a needle contaminated with hepatitis B surface antigen (HBsAg)-positive and hepatitis e antigen (HBeAg)-positive blood had a 22 to 31% risk of developing clinical hepatitis and a 37 to 62% risk of developing serologic evidence of HBV infection.^[2,4,5,19] When the needle was contaminated with HBsAg-positive/HBeAg-negative blood, the risk of developing clinical hepatitis was lower (1 to 6%), but the risk of developing serologic evidence of HBV infection remained substantial (23 to 37%).^[2,4,5] For needlestick occupational exposures to HBV, HCV, or HIV, if no postexposure prophylaxis is administered, the risk of seroconversion to HBV (in a nonimmune person) with a single exposure is substantially higher than the risk of seroconversion to HCV or HIV ([Figure 4](#)).^[2] Acquisition of HBV following exposure of mucous membranes or non-intact skin to infectious body fluids has been described, but the risk of HBV seroconversion following such events has been poorly quantified. This risk, however, is thought to be lower than the risk conferred by percutaneous exposure.^[4] The risk of HBV acquisition following a human bite is also poorly defined.^[4]

hepatitis B status, including HBsAg, anti-HBs, and total antibody to hepatitis B core antigen (total anti-HBc). When the source patient has documented active HBV infection, an effort should be made to obtain the most recent test results for their HBsAg and HBeAg status. If information regarding the source patient's hepatitis B status is unknown and the HCP is not immune to HBV, then testing of the source patient for HBsAg is recommended. Doing so requires obtaining informed consent from the source patient in accordance with state and federal laws.[\[4\]](#) If testing of the source patient is indicated, it should be performed as quickly as possible and should not be delayed while confirming the anti-HBs status of the HCP.[\[4,5\]](#) In cases where the source patient's HBV status is not known, testing needles or sharps implicated in an exposure is not advised. Such testing could pose a hazard to laboratory personnel handling the sharp object, and the reliability of the results is unknown.[\[4\]](#)

Timing of the Occupational Exposure

As part of the initial evaluation of the HCP, it is important to determine when the exposure took place. When indicated, postexposure prophylaxis for HBV should be started immediately and ideally within 24 hours of exposure. The efficacy of hepatitis B immune globulin (HBIG) has only been studied within a week of exposure, and its effectiveness beyond 7 days is unclear.[\[4\]](#)

Interventions for HBV Occupational Postexposure Prophylaxis

Hepatitis B Vaccine

Ideally, all HCP should have received hepatitis B immunization prior to any potential occupational exposures to HBV. Unfortunately, this does not uniformly occur. In the 2018 National Health Interview Survey, self-reported hepatitis B vaccination coverage was 67.2% among HCP 19 years of age and older.[\[21,22\]](#) Hepatitis B vaccine also has value following occupational exposure to HBV in persons nonimmune to hepatitis B. Indeed, HBV immunization continues to be used as part of occupational postexposure prophylaxis to prevent HBV infection in unimmunized and partially immunized HCP, as well as in HCP who did not respond to an initial hepatitis B vaccine series. In the United States, there are multiple FDA-approved vaccines, including three single-antigen vaccines (Recombivax-HB, Engerix-B, and Heplisav-B) and one hepatitis A-hepatitis B combination vaccine (Twinrix). Although guidelines do not specify the preferential use of one vaccine over the other for HBV postexposure prophylaxis, there is greater experience in the postexposure prophylaxis setting with the older single-antigen *Recombivax-HB* and *Engerix-B* vaccines compared to Heplisav-B, and the combination-antigen vaccine, Twinrix ([Table 2](#)).[\[4,5,23\]](#) For additional information on different hepatitis B vaccines, see the Topic Review, [HBV Immunizations](#).

Hepatitis B Immune Globulin

Hepatitis B immune globulin (HBIG) is derived from human serum containing high levels of anti-HBs. It provides passive, temporary protection against HBV infection, with the protective effect lasting approximately 3 to 6 months.[\[4\]](#) Following occupational exposure to HBV, if indicated, HBIG is given intramuscularly at a standard dose of 0.06 mL/kg; intravenous administration of HBIG is not recommended. The administration of HBIG is often given at the same time as the hepatitis B vaccine, as a combination approach for HBV postexposure prophylaxis. When doses of HBIG and hepatitis B vaccine are given at the same time, care must be taken to ensure they are given at separate body sites.[\[4\]](#) Typically, HBIG is well tolerated and considered safe, even when used for pregnant or breastfeeding women.[\[2,4\]](#) Serious adverse reactions to HBIG are rare, and there is no evidence that HBIG has ever transmitted HBV or other blood-borne pathogens such as HIV and HCV.[\[2,4\]](#)

Antiviral Agents

Antiviral agents could theoretically be used to prevent HBV infection after an exposure in the same way that antiretroviral therapy is used for HIV postexposure prophylaxis. There are, however, insufficient data and no recommendations for the use of antivirals for HBV postexposure prophylaxis. Accordingly, the antiviral agents that are routinely used to treat persons with chronic HBV infection—entecavir, tenofovir alafenamide, or tenofovir DF—should not be used for the purpose of HBV postexposure prophylaxis. In addition, interferon or peginterferon, which have also been used to treat chronic HBV, should not be used for HBV postexposure prophylaxis.

HBs testing should be delayed until at least 6 months after HBIG administration to ensure accurate results.[4,5]

- **HCP Nonimmune and Source Patient HBsAg Negative:** If the HCP is found to have an anti-HBs titer less than 10 mIU/mL, and the source patient is HBsAg negative, the HCP should receive an additional dose of hepatitis B vaccine, followed by repeat anti-HBs testing in 1 to 2 months. If the HCP's anti-HBs remains less than 10 mIU/mL, the HCP should receive the remaining doses of the hepatitis B vaccine to complete the series according to the routine vaccination schedule. Repeat anti-HBs testing should be performed 1 to 2 months after completion of the second vaccine series to document immune status.[4]

Unvaccinated or Incompletely Vaccinated HCP

Following an occupational exposure in an HCP who is either unvaccinated or incompletely vaccinated, the source patient should be tested for HBsAg as soon as possible. Anti-HBs testing in the HCP is not necessary in these settings, given that anti-HBs of 10 mIU/mL or greater as a correlate of vaccine-induced protection has only been validated in fully vaccinated individuals.[4,20]

- **Source Patient HBsAg Positive or HBsAg Status Unknown:** In this setting, the unvaccinated or incompletely vaccinated HCP should receive one dose of HBIG and a dose of the hepatitis B vaccine, at separate injection sites, as soon as possible. The HCP should then complete the remaining doses of hepatitis B vaccine according to the routine vaccination schedule. Anti-HBs testing should then be performed approximately 1 to 2 months after the last dose of vaccine, and at least 6 months following HBIG administration, to document immune status. If the last dose of vaccine is administered within 6 months of HBIG, postvaccination anti-HBs testing should be delayed until at least 6 months after HBIG administration to ensure accurate results.[4]
- **Source Patient HBsAg Negative:** If the source patient is found to be HBsAg negative, HBIG is not indicated, and the HCP should complete the hepatitis B vaccine series. Anti-HBs testing should be performed 1 to 2 months after vaccination to document immune status.[4]

Monitoring of HCP after Occupational HBV Exposure

Baseline and Follow-up Testing

Indications for Baseline and Follow-Up Testing

After exposure to blood and/or infectious body fluids from a patient who is HBsAg-positive or has an unknown HBsAg status, baseline and follow-up testing for HBV infection should be performed in the following groups of HCP:[4,5]

- HCP with anti-HBs less than 10 mIU/mL
- HCP who are unvaccinated
- HCP who are incompletely vaccinated

Recommended Baseline Tests

Baseline testing should be performed following exposure as quickly as possible and should consist of total anti-HBc.[4,5]

Recommended Follow-Up Tests

Follow-up testing, performed 6 months after the exposure event, should consist of total anti-HBc and HBsAg.[4,5]

Special Precautions to Prevent Secondary Transmission

Following exposure to an HBsAg-positive or HBsAg-unknown source, HCP should refrain from donating blood, plasma, organs, tissue, or semen during the six-month follow-up period. Exposed health care personnel do not need to modify their sexual practices, avoid pregnancy, or stop breastfeeding. Similarly, exposed HCP do not need to modify their patient care or other work-related activities.[4,5]

Efficacy of Occupational Postexposure Prophylaxis for HBV

Postexposure Prophylaxis for HBV in Perinatal Setting

Most of the data on the efficacy of HBIG and hepatitis B vaccine in preventing HBV infection comes from the perinatal setting. A 2006 Cochrane review found that HBIG plus hepatitis B vaccine significantly decreased the risk of vertical transmission when compared to no intervention, with a relative risk of 0.08.[24] When compared to HBV vaccination alone, the same Cochrane review found that HBV vaccine plus HBIG further decreased the rate of perinatal transmission, with a relative risk of 0.54.[24] Several prospective studies have similarly shown high efficacy rates for immunoprophylaxis in infants born to mothers with chronic HBV, with less than 2% of exposed infants developing HBV infection after receipt of both the hepatitis B vaccine and HBIG.[25,26]

Data for Occupational Postexposure Prophylaxis for HBV

There have been no prospective studies comparing HBIG alone, hepatitis B vaccine alone, or HBIG plus hepatitis B vaccine for postexposure prophylaxis in the occupational setting. Retrospective data from Japan does, however, suggest higher efficacy of hepatitis B vaccine plus HBIG for occupational postexposure prophylaxis when compared to HBIG alone (4% versus 11% infection rate).[27] Older prospective studies performed before the availability of HBV vaccines suggested that multiple doses of HBIG alone, started within 7 days of exposure to HBsAg-positive blood, could provide 75% protection against HBV infection, but the efficacy of initial administration of HBIG beyond 7 days of exposure has not been studied.[4,28,29]

Summary Points

- Hepatitis B is of particular concern following occupational exposures, as it can remain infectious on environmental surfaces for at least 7 days and can be transmitted even in the absence of visible blood.
- All HCP who experience a significant occupational exposure to HBV should be urgently evaluated for postexposure prophylaxis.
- Exposure to blood from a person with HBV infection carries the highest risk for transmission, but exposure to cerebrospinal fluid, synovial fluid, pleural fluid, peritoneal fluid, pericardial fluid, and amniotic fluid has also been described in cases of occupational HBV transmission.
- Percutaneous exposure confers the highest risk for HBV seroconversion in susceptible patients, with seroconversion rates ranging from 23 to 62%, depending on the source patient's HBeAg status.
- HCP who are not immune to HBV should receive postexposure prophylaxis with the hepatitis B vaccine and/or HBIG. The type of postexposure prophylaxis is determined by the HBV immune status of the HCP and the HBsAg status of the source patient.
- Following an occupational exposure, HCP who are nonimmune (anti-HBs less than 10 mIU/mL), unvaccinated, or incompletely vaccinated should undergo baseline testing with anti-HBc and follow-up testing in 6 months with anti-HBc and HBsAg.

Citations

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Figures

Figure 1 Milestone Events of Great Impact in Reducing Occupational HBV Transmission

Abbreviations: ACIP = Advisory Committee on Immunization Practices; HCP = health care professional; HBV = hepatitis B virus; HCV = hepatitis C virus; OSHA = Occupational Safety and Health Administration

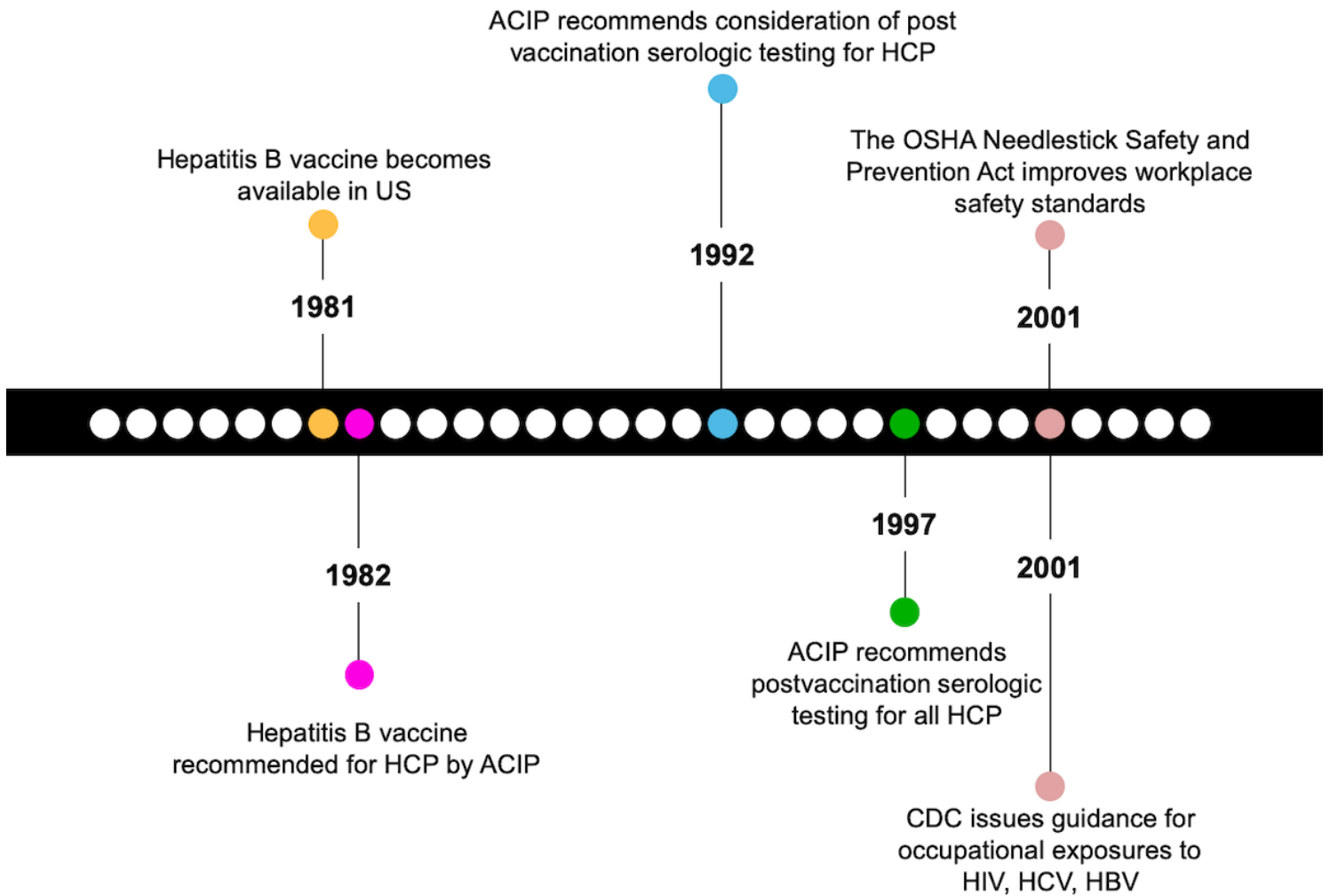


Figure 2 Estimated Incidence of HBV Infections Among HCWs and General US Population from 1983 through 1995

Abbreviations: DOL-HHS = Departments of Labor—Health and Human Services; OSHA = Occupational Safety and Health Administration

Source: Mahoney FJ, Stewart K, Hu H, Coleman P, Alter MJ. Progress toward the elimination of hepatitis B virus transmission among health care workers in the United States. Arch Intern Med. 1997;157:2601-5.

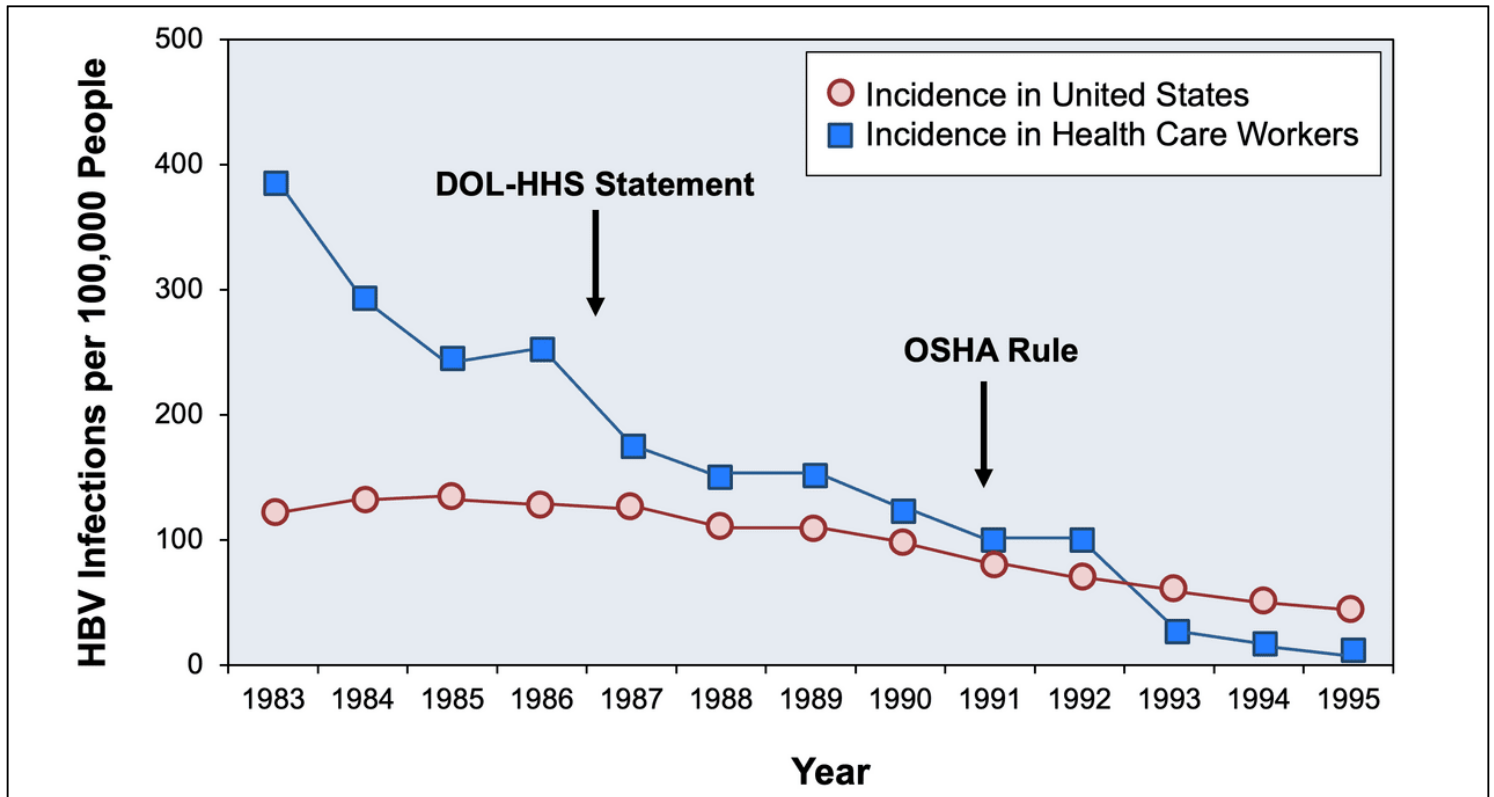


Figure 3 Incidence of Percutaneous Injury—Exposure Prevention Network, 1997-2011

Source: Schillie S, Murphy TV, Sawyer M, et al. CDC guidance for evaluating health-care personnel for hepatitis B virus protection and for administering postexposure management. MMWR Recomm Rep. 2013;62:1-19.

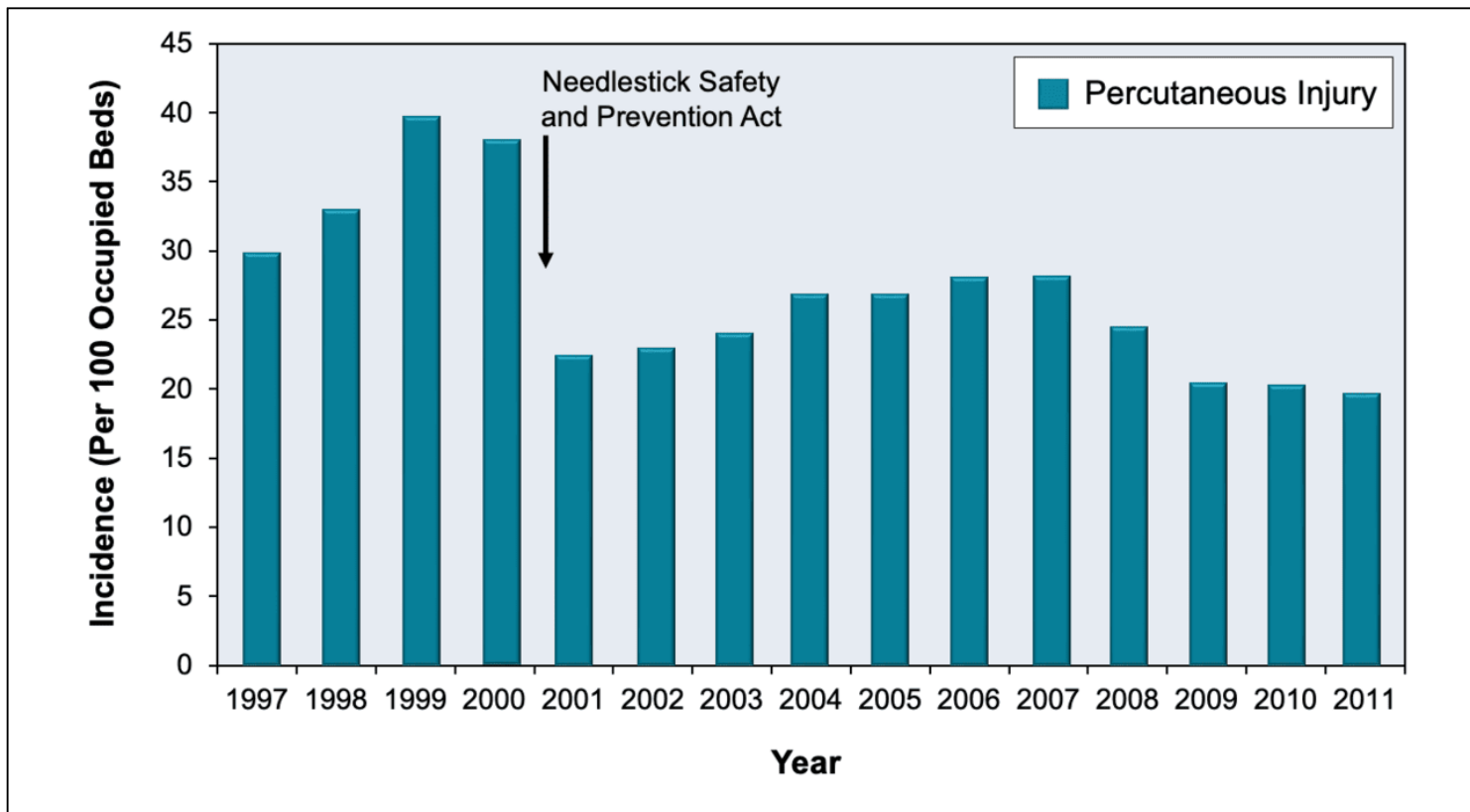


Figure 4 Estimated Risk of Seroconversion with Percutaneous Injury with Bloodborne Viruses

Abbreviations: HBsAg = hepatitis B surface antigen; HBeAg = hepatitis e antigen

Source: U.S. Public Health Service. Updated U.S. Public Health Service Guidelines for the Management of Occupational Exposures to HBV, HCV, and HIV and Recommendations for Postexposure Prophylaxis. MMWR Recomm Rep. 2001;50:1-52.

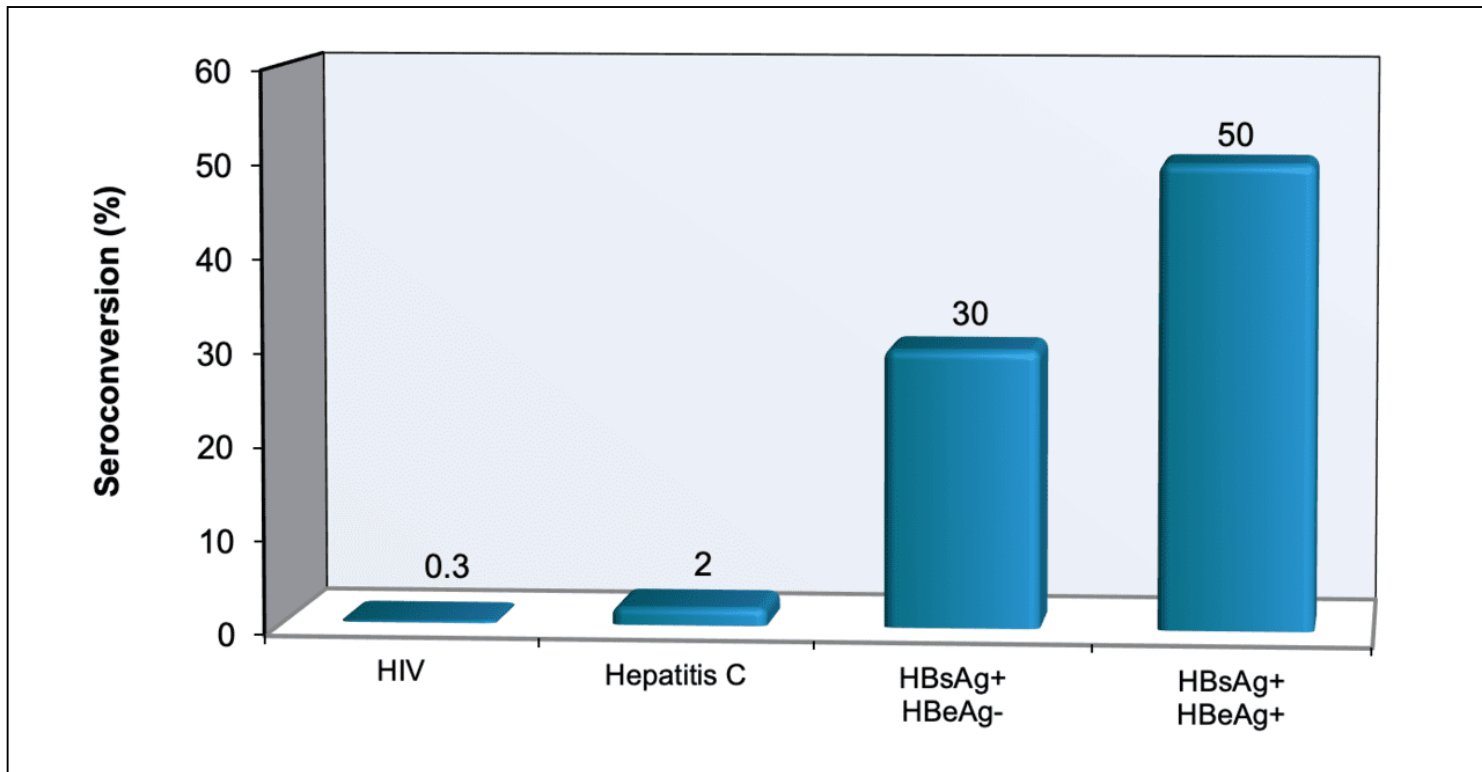


Table 1. Relative Risk for Occupational HBV Transmission with Different Body Fluids

Risk Category	Body Fluid
High	<ul style="list-style-type: none"> • Blood
Potentially Infectious	<ul style="list-style-type: none"> • Amniotic fluid • Cerebrospinal fluid • Pericardial fluid • Pleural fluid • Peritoneal fluid • Synovial fluid
Transmitted sexually (occupational transmission not described)	<ul style="list-style-type: none"> • Semen • Vaginal fluid
Very low risk (unless contaminated with blood)	<ul style="list-style-type: none"> • Bile • Breast milk • Feces • Nasopharyngeal washings • Sweat
Not considered infectious (unless contaminated with blood)	<ul style="list-style-type: none"> • Sputum • Urine • Vomitus

Source:

- Schillie S, Murphy TV, Sawyer M, et al. CDC guidance for evaluating health-care personnel for hepatitis B virus protection and for administering postexposure management. MMWR Recomm Rep. 2013;62:1-19. [[PubMed Abstract](#)]

Table 2. Recommended Doses of Hepatitis B Vaccine in Adults

Single-Antigen Vaccines						Combination	
Recombivax-HB		Engerix-B		Hepelisav-B		Twinrix	
*Dose (µg)	Vol (mL)	*Dose (µg)	Vol (mL)	*Dose (µg)	Vol (mL)	*Dose (µg)	Volu
Standard Dosing							
10	1.0	20	1.0	20	0.5	20 [†]	1.0
Dosing in Hemodialysis Patients and Other Immunocompromised Persons							
40 [#]	1.0 [#]	40	2.0	N/A	N/A	N/A	N/A
Abbreviation: N/A = not applicable (not approved for use).							
*Dose of hepatitis B surface antigen (HBsAg) in each dose of vaccine							
[#] The Recombivax-HB Dialysis Formulation has 40 µg of HBsAg per 1 mL							

Table 3. Postexposure Management of Health Care Personnel after Occupational Exposure to HBV

HCP Status	Postexposure Testing		Postexposure Prophylaxis	
	Source Patient (HBsAg)	HCP testing (anti-HBs)	HBIG	Vaccination
Documented responder after complete series (≥3 doses)	No action needed			
Documented nonresponder after two complete series	Positive/unknown	Not indicated	HBIG x 2 separated by 1 month	—
	Negative	No action needed		
Response unknown after complete series	Positive/unknown	<10 mIU/mL	HBIG x 1	Initiate revaccination
	Negative	<10 mIU/mL	None	Initiate revaccination
	Any result	≥10 mIU/mL	No action needed	
Unvaccinated/incompletely vaccinated or persons who refuse HBV vaccine	Positive/unknown	Not indicated	HBIG x 1	Complete vaccination
	Negative	Not indicated	None	Complete vaccination

Abbreviations: HCP = health care personnel; HBsAg = hepatitis B surface antigen; anti-HBs = antibody to hepatitis B; HBIG = hepatitis B immune globulin; N/A = not applicable.

Source:

- Schillie S, Vellozzi C, Reingold A, et al. Prevention of Hepatitis B Virus Infection in the United States: Recommendations of the Advisory Committee on Immunization Practices. MMWR Recomm Rep. 2018;67:1-31. [[PubMed Abstract](#)]

